



Behaviour Management Policy

All children and families have the right to be part of a fun and stimulating environment, therefore, it is important to ensure that all children know what is expected of them and what the boundaries are. To ensure that this is the case all staff will be capable of supporting parents to deal with negative or potentially antisocial behaviour.

We will ensure that:

- Negative behaviour is challenged in polite and personable way
- Expectations will be made clear to all families
- Parents will be supported and informed if staff have to speak to children about behaviour
- We will sign post parents to parenting courses if we feel this would be beneficial for the family
- If ongoing serious negative behaviour persists, we may consider asking the family to complete a personal support plan. We may also suggest that we contact the child's school.

We will manage behaviour in the following ways :

- **Distraction.** Remove the child from the situation and give them an alternative activity.
- **Discuss with a Child.** If the child is able to understand we will discuss their behaviour and try to get them to appreciate the consequences of their actions on others.
- **Time Out.** Removing the child from the activity and sitting them quietly for a few minutes.

We will use positive language and praise to support all children to grow and learn. We will use restorative practice as a tool to promote personal development and self reflection.

All behaviour concerns will be reported to parents and support plans implemented in agreement with parents. Ongoing behaviour concerns may be shared with the child's school and if behaviour is persistently dangerous or disruptive parents may be called to collect their child. We aim to work with parents so that all children can attend and have fun with us. A personal support plan may be required and will be completed in partnership with parents to support their child to engage positively. In the event that ongoing behaviour persists and causes a danger or persistent disruption we may make the decision to no longer accommodate the child at our club.

Our Kids Club Rules are shared everyday at registration. These are

1. Listen to the adults
2. Be Respectful
3. Be Kind
4. Try your best, join in and have fun
5. Wash your hands

Updated 1/01/2025

Reviewed 29/10/25